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**UPCOMING EVENTS**

- Jan. 22 –Salon
- Jan. 27 – GSC LOI Review Clinic
- Feb 19 or 20 –Prospect Gathering
- Feb. 10 – GSC Mtg
- Mar. 3 – Annual Award Luncheon/ Wynn Las Vegas
- Wk of Mar. 9 –Prospect Gathering
- Mar. 17 – GSC Doc Pac Review Clinic
- Wk of Mar. 23 - Prospect Gathering

**“New” President’s Welcome**

Happy New Year! I wish each of you my most heartfelt wishes for a 2009 of love, happiness, hope, and personal fulfillment.

I give my deepest thanks to founding president, Heather duBoef, for her 3 years of tireless work, utmost dedication, and total devotion to establishing NWP; she lived and breathed NWP!

Like many organizations, NWP will evolve in phases. Phase I was establishment; Phase II will now focus on strengthening and solidifying practices and processes. We learned much our first 3 years and strive to have total, transparent governance. We could only enter Phase II after much hard work invested by our founding committee chairs. Rightfully so, we’ve developed a well-earned reputation for smart grant making.

Together with NWP Vice-President, Tawny Sanders, I look forward to growing our membership, expanding our member participation in committees, and creating a transparent organization that reflects our equal-vote, member-driven structure. To hear your thoughts or input, I’m always just an email or phone call away.

Given the economy NWP, I expect that there could be membership attrition. But all I can ask is that you continue to make NWP a funding priority. Our cumulative dollars make such a difference, and more than ever, our community needs our large impact giving. Let’s continue to work together and make dream projects a reality. I look forward to a bright and fulfilling 2009!

With sincere appreciation,

Dana Lee  
 Founder & President  
 M: 702.524.7720  
 Email: [danasulee@cox.net](mailto:danasulee@cox.net)

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Overall, an even 200 entered into employment as a direct result of NWPEP services and another 476 remain active...

*Jake McClelland*

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We learned much our first 3 years and strive to have total, transparent governance.

*Dana Lee*

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In Spring 2008, we withdrew our NWP funds from NCF’s pool of funds into 3 money market accounts to sequester...This secured our membership contributions...

*Treasury*

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## Grant Monitoring Committee

### *2006 Grant Winner: FIT NWPEP*

NWP will always be able to look back and celebrate our first grant winner, Foundation for an Independent Tomorrow (FIT), not only for being our first, but also for providing such a critical service to the community. It's tempting to claim our prescience, but FIT simply provided the best solution to our members in 2006.

Today in the most calamitous economic crisis we've faced in decades, the Nevada Women's Philanthropy Employment Project (NWPEP) has most certainly proved its weight in gold.

Following is a report from Jake McClelland, FIT Program Director: *On December 31, 2008, NWPEP concluded its first year of operations. Of the approximately 1,200 clients accepted into the FIT program in 2008, 936 were involved with the NWPEP in some capacity. Overall, an even 200 entered into employment as a direct result of NWPEP services and another 476 remain active in both FIT and the NWPEP.*

*For clients entering into employment in 2008, an average wage of \$10.72 per hour was reported. This represented an average annual earnings **increase** of just over \$19,500 per client. Additionally, clients continue to make use of the NWPEP Library, housed inside FIT's offices at 1931 Stella Lake Drive, for such activities as job searching, vocational and labor market research and brushing up on tips for how to succeed in the job search and on the job. As the demand for FIT and NWPEP services nearly doubled over the last two quarters of 2008 from Quarters I and II, it is expected that the number of clients served will continue to rise dramatically in 2009.*

### *2007 Grant Winner: Boys Town of Nevada NWP Sibling Home*

The Boys Town NWP Sibling Home has faced construction delays due to a myriad of factors. The home is part of an overall strategic master plan for the Boys Town North Las Vegas residential campus. Given the scope of the overall project, Boys Town was required to

submit drainage, water plan, and traffic pattern studies to both the county and the city. All these requirements were in addition to the standard topographical, grading, and construction plans and surveys pertaining to the sibling home. It's been a most challenging and eye-opening process for all. Thankfully, the sibling home construction permits were submitted to the county for approval in December. Once approved, construction will begin!

Tom Waite will give an update and provide the timeline for the NWP Sibling Home construction process at our March 3<sup>rd</sup> Annual Awards Luncheon.

## **2008 Grant Winner: Public Education Foundation**

A group of NWP members joined the Clark County School District Empowerment Study Group on tours of five of the six applicant schools. Out of these schools, three will be chosen for Empowerment School status of which NWP will be a Community Partner. NWP will grant \$50,000 to each of these three schools for a total of three years. Our funds are in addition to per student funding provided by the Lincy Foundation.

In addition to funding, an empowerment school will be given autonomy to create and implement programs to meet the academic and developmental needs of their students and community. Collaboration amongst staff, parents and the community is a necessary component of Empowerment.

The group visited elementary schools, a middle school, and a high school. Each represented a cross section of the district; a number were Title I (US Department of Education program *Title I - Improving The Academic Achievement of The Disadvantaged* – these schools qualify for additional federal funding) schools with a high transient student population and a significant number of English Language Learners. To prepare for Empowerment, schools must already



## Grant Monitoring: PEF cont'd

have embarked on initiatives and models to improve their educational offerings.

The NWP group found these visits elucidating, inspiring, and hopeful; we met and heard from an impassioned and experienced group of principals and teachers. The NWP group will meet January 21<sup>st</sup> to rank our school choices and submit to the Empowerment Study Group. Recommendations will be sent to the CCSD Superintendent, Walt Ruffles, who will make the final selection.

Our next steps: Marcelle Frey, Susie Lee, and Trina Pascal will respectively lead a Grant Monitoring sub-committee for each school. Each committee needs NWP volunteers to participate! For more information, please contact Marcelle Frey at [mfrey4@cox.net](mailto:mfrey4@cox.net)

## Grant Screening Committee

The 2009 Grant Screening Committee commenced NWP's fourth grant screening season with a kick-off meeting at The Stirling Club on January 13<sup>th</sup>. Led by Co-Chairs, Gail Poll and Robyn Manzini, GSC welcomed two new committee members, Pamela Brown and Nazanin Ford, and sixteen returning committee members.

At an NWP board meeting later that day, the Board of Directors also ratified revised GSC bylaws; these simple revisions reflect GSC's process and governance that evolved from the committee's initial years of development. We are grateful to Marcelle Frey and Susie Lee, the GSC's founding Co-Chairs, for their efforts and leadership launching the very foundation of our organization.

## Marketing/Public Relations

NWP Marketing/PR chair, Anne Kellogg, continues her guidance to help publicize the efforts and effects of NWP within the community. Upcoming stories include a profile on the founders in Luxury Magazine and an article in Vegas Magazine.

## Membership

Membership for 2009 has become a group effort. We must all participate and help NWP grow our membership. We welcome like minded women to join our association of powerful women who aim to make a big difference philanthropically.

After a spike in membership, we experienced a 19% attrition rate for our final 2008 membership count. While the economic downturn has impacted everyone, we can only hope that NWP remains part of everyone's philanthropic allocations. The benefits that our contributions make together is exponential. Our funding dollars are directed, accountable, sustainable, and impactful. Our community, more than ever, needs our model of grant making.

Membership will start an active season of prospective membership gatherings with the first tentatively scheduled for February 19/20 and the following for the weeks of March 9, March 23 and April 20<sup>th</sup>. If you are interested in hosting a prospective membership gathering, please contact Dana Lee at 702.524.7720 or [danasulee@cox.net](mailto:danasulee@cox.net)

We are also happy to announce new membership payment options. Members can elect to set-up automatic drafts from their bank account or pay by credit card. For credit card charges, a 2.75% per transaction fee will be charged. For details or to sign-up for a plan, please contact NWP Treasurer, Laura Smith-Trampler, at 702.250.0254 or [laurasmith2001@hotmail.com](mailto:laurasmith2001@hotmail.com)



## Education/Events Committee

Carrie Henderson and her Education/Events Committee (Emily Goodman and Nazanin Ford) welcome NWP members, spouses and friends to join them for the first NWP Salon of the season. This Salon will address *Crime and Crime Prevention: Caring for Elderly Family Members and Issues Facing Lower-Income Seniors*. The event will be Thursday, January 22<sup>nd</sup>, from 6:00 to 8:00 pm, at Atria Seville. For more information or to RSVP, please contact Carrie Henderson at [chenderson@best-agencies.com](mailto:chenderson@best-agencies.com)

In addition to convening Salon to educate members on important community issues, Education also helps to disseminate volunteer information. The biannual Homeless Population Count, sponsored by the Nevada Partnership for Homeless Youth, will hold its homeless count in Las Vegas on January 29<sup>th</sup> at 2:00 am. The purpose is to get an accurate count to help increase federal funding for homeless services and to help develop a regional response to end homelessness. To sign-up or to get more information, please contact Larry Lovelett at 702.883.9089 or [llovelett@nphy.org](mailto:llovelett@nphy.org)

And lastly, PLEASE MARK TUESDAY, MARCH 3<sup>RD</sup>, for our Annual Awards Luncheon. This event will be held at The Wynn from 11:00 to 1:30 pm (time subject to change slightly). Our past grant winners will provide updates on their NWP programs, and we'll present our 2008 grant award to the Public Education Foundation. Please make sure you can attend this luncheon!

## Outreach Committee

Outreach Committee, consisting of Chair Heather duBoef and members Leslie DeVore and Whitney duBoef, reports that 28 agencies submitted Letter of Inquiry (LOIs) proposals for consideration. Of these, over half of the agencies fulfill our criteria for funding. The Grant Screening Committee will next receive these proposals for review at their January 27<sup>th</sup> meeting.

## Treasury

Treasurer Laura Smith-Trampler reports that we ended 2008 with 91 paid members, which yielded \$456,000 in contributions (including a \$1,000 donation). 2008 expenses came to \$25,940.04, representing 5.7% of our contributions. Our bylaws allow us to withhold 10% of contributions for operating expenses, but as a governing practice, we strive to keep expenses in the 5% range. Expenses were for printing (stationery and general information), Nevada Community Foundation administrative fees, the Grant Hearing, the Outreach Applicant Informational Symposium, Grant Screening Committee training consultant, website design, and the Education Committee Salon. Event expenses were kept to a minimum thanks to the generosity of our donors such as Whitney duBoef, Lovee Arum, Tawny Sanders, and Trina Pascal who helped underwrite these events.

Laura awaits 2008 4<sup>th</sup> quarter interest earnings; year-to-date to 3<sup>rd</sup> quarter, NWP's investment returns were \$7,796. On a much thankful and prescient note: in Spring of 2008, we withdrew our NWP funds from Nevada Community Foundation's pool of funds. NCF's funds are invested in conservative investment vehicles that nonetheless are subject to the vagaries of the marketplace.

We put our NWP funds instead into three distinct money market accounts to sequester our Boys Town grant funds, our operating account, and incoming member dues. This very wise and safe practice **secured our membership contributions and earned us interest**. And due to our careful management of operating expenses, our financial stewardship allowed us to grant our first ever Founder's Grant of \$30,000 to Nathan Adelson Hospice. This grant was above and beyond our intake from 2008 membership dues.

Our foremost treasury duty to is protect and secure our membership contributions and to put these contributions to good use in the community!



## NWP Committee Roster

### BOARD OF DIRECTORS (BOD)

Dana Lee: President (12/08 – 12/11), Founder  
 Tawny Sanders: VP(12/08 – 12/11), Founder  
 Laura Smith-Trampler: Treasurer (12/07 – 12/10)  
 Mindy Oliveri: Secretary (12/06 – 12/09)  
 Dena duBoef: Founder  
 Heather duBoef: Founder  
 Marcelle Frey: Founder  
 Trina Pascal: Founder

### EXECUTIVE COMMITTEE (EC)

Dana Lee: President (12/08 – 12/11)  
 Tawny Sanders: VP (12/08 – 12/11)  
 Laura Smith-Trampler: Treasurer (12/07 – 12/10)  
 Mindy Oliveri: Secretary (12/06 – 12/09)  
 GSC Co-Chair: Gail Poll (12/08 – 12/11)  
 GSC Co-Chair: Robyn Manzini (12/08 – 12/11)  
 OC Chair: Heather duBoef (12/06 – 12/09)  
 GMC Chair: OPEN  
 Membership Chair: OPEN  
 EdC/Events Chair: Carrie Henderson (12/06 -09)  
 Mktg/PR Chair: Anne Kellogg (12/06 – 12/09)

### OUTREACH COMMITTEE (OC)

OC Chair: Heather duBoef (12/06 – 12/09)  
 Leslie DeVore – 2<sup>nd</sup> year (12/07 – 12/09)  
 Whitney duBoef – 2<sup>nd</sup> year (12/07 – 12/09)

### GRANT MONITORING COMMITTEE (GMC)

Jodi Fonfa: FIT (5/07 – 12/09)  
 Tawny Sanders: Boys Town (12/08 – 12/11)  
 Marcelle Frey: PEF (12/08 – 12/11)  
 Susie Lee: PEF (12/08 – 12/11)  
 Trina Pascal: PEF (12/08 – 12/11)  
 GMC Chair: OPEN

### EDUCATION/EVENTS COMMITTEE (EdC)

EdC Chair: Carrie Henderson (10/06 – 12/09)  
 EdC Vice-Chair: Emily Goodman (10/07 – 12/09)  
 Nazanin Ford: Member (10/07 – 12/09)

### MEMBERSHIP COMMITTEE (MC)

MC Chair: OPEN  
 Daria Mulkay: Member (12/08 – 12/11)  
 Tina Quigley: Member (12/07 – 12/09)

### MARKETING/PR COMMITTEE (MKTG)

MPRC Chair: Anne Kellogg (12/06 – 12/09)  
 Dena duBoef: Member (12/08 – 12/10)  
 Marcelle Frey: Member (12/08 – 12/10)

### GRANT SCREENING COMMITTEE (GSC)

GSC Co-Chair: Gail Poll (12/08 – 12/11)  
 GSC Co-Chair: Robyn Manzini (12/08 – 12/11)  
 Pamela Brown – 1<sup>st</sup> year (12/08 – 12/10)  
 Dena duBoef – 1<sup>st</sup> year (12/08 – 12/10)  
 Cindy Ellis – 2<sup>nd</sup> year (12/07 – 12/09)  
 Nazanin Ford – 1<sup>st</sup> year ( 12/08 – 12/10)  
 Marcelle Frey: Past Co-Chair  
 Tami Hance - 2<sup>nd</sup> year (12/07 – 12/09)  
 Wendy Hornbuckle – 2<sup>nd</sup> year (12/07 – 12/09)  
 Anne Kellogg – 3<sup>rd</sup> year (12/06 – 08);(12/08-10)  
 Susie Lee: Past Co-Chair  
 Trina Pascal – 4<sup>th</sup> year (12/05-07); (12/07-09)  
 Julie Robinson – 2<sup>nd</sup> year (12/07 – 12/09)  
 Rose Rogers – 2<sup>nd</sup> year (12/07 – 12/09)  
 Sonja Saltman – 2<sup>nd</sup> year (12/07 – 12/09)  
 Winnie Schulman – 2<sup>nd</sup> year (12/07 – 12/09)  
 Laura Smith-Trampler - 2<sup>nd</sup> year (12/07 – 12/09)  
 Tedi Ann Templeton – 3<sup>rd</sup> year (12/06- 12/08);  
 (12/08 – 12/10)  
 Angela Thalgott – 3<sup>rd</sup> year (12/06- 12/08); (12/08  
 – 12/10)